COATESVILLE AREA SCHOOL DISTRICT SCHOOL BOARD MEETING AGENDA AUGUST 28, 2012 - 7:00 PM 9/10 CENTER AUDITORIUM

OPENING ACTIVITIES

1. CALL TO ORDER

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Board of School Directors

J. Neil Campbell, President (Operations Committee)
Richard M. Ritter, Vice-President (Finance Committee)

Diane M. Brownfield (Education & Community & Student Relations Committees)

Joseph E. Dunn, Jr. (Finance & Operations Committees)

James L. Fox (Education & Community & Student Relations Committees)

Paul L. Johnson (Operations Committee)
Laurie C. Knecht (Operations Committee)

William A. Sweigart (Finance & Education Committees)

Dr. Tonya Thames Taylor (Finance & Community & Student Relations Committees)

Administration

Richard W. Como, Superintendent of Schools

Dr. Angelo Romaniello, Assistant Superintendent/Board Secretary

Dave Krakower, Director of High School Education / Special Education (6-12)

Dr. Teresa Powell, Director of Middle School Education

Jason Palaia, Director of Elementary Education / Special Education (3-5)

Jonette Marcus, Director of Elementary Education / Special Education (K -2)

John Reid, Director of Pupil Services / Data Assessment

Erika Zeigler, Director of Human Resources Abdallah Hawa, Director of Technology

Solicitor

James E. Ellison, Esquire

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

APPROVAL OF THE	WINUTES		
RECOMMENDED MO	That the Board of School	ol Directors approves the minut	es for the June
26, 2012 School Board	meeting subject to any addition	on, deletions, modifications or	clarifications
(Enclosure)			
Motion:	Second:	Vote:	

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on <u>agenda items</u> to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

EXECUTIVE SESSION

An Executive Session was held on Tuesday, June 26, 2012 from 8:55 p.m. to 9:23 p.m. for legal reasons.

An Executive Session will be held on Tuesday, August 28, 2012 at 6:00 p.m. for legal and personnel reasons.

SUPERINTENDENT'S REPORT

IMPORTANT DATES

Date	Time	Meetings	Place
August 27, 2012	~	First Day of School for Students	~
August 31, 2012	~	Labor Day Recess	No School for Students/Staff
September 3, 2012	~	Labor Day	Schools & Office Closed
September 11, 2012	6:00 PM	All Committee Meetings	9/10 Center Auditorium
September 25, 2012	7:00 PM	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT'S REPORT

SPECIAL REPORTS

STUDENT REPRESENTATIVE'S REPORT

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

_	CONSENT AGENDA (Neil Campbell RECOMMENDED MOTION: That	l, School Board President) the Board approves the consent agenda i	items:	
N	Motion:	Second:	Vote:	

2. <u>FINANCE COMMITTEE</u> (Richard Ritter, Chair)

A. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending June 30, 2012.

Fund	Paid
General Fund – 10	\$ 4,988,595.15
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	19,406.48
Capital Projects Fund 34 / 2010 GOB	45,334.71
New Capital Reserve Fund 38	6,456.00
Food Service – 51	122,133.30
Trust Fund – 71	50.00
Student Activities Fund – 81	45,554.13
Agency Fund – 89	22,943.74
TOTAL	\$ 5,250,473.51

B. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending July 31, 2012.

Fund	Paid
General Fund – 10	\$ 4,200,913.86
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	0.00
Capital Projects Fund 34 / 2010 GOB	870.00
New Capital Reserve Fund 38	0.00
Food Service – 51	6,564.18
Trust Fund – 71	24,000.00
Student Activities Fund – 81	1,986.87
Agency Fund – 89	2,503.53
TOTAL	\$ 4,236,838.44

C. Treasurer's Report

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending June 30, 2012.

D. Treasurer's Report

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending July 31, 2012.

E. Schedule of Investments

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending June 30, 2012.

F. Schedule of Investments

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending July 31, 2012.

G. 2012-2013 Voluntary Student Accident and Athletics Insurance

RECOMMEND MOTION: That the Board of School Directors approves the purchase of voluntary student accident and athletics insurance from American Management Advisors with the following rates for the 2012-2013 school year:

- Voluntary Student Accident Plan (K-12): School Hours \$24, and 24-Hour Coverage \$85
- Athletics Total: \$9,910 (\$8,687 for the base premium plus \$1,223 for catastrophic)

Note: 2011-12 Rates were:

Total: \$10,209 (\$8,986 for the base premium plus \$1,223 for catastrophic)

H. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

1) Simms, Mark, Assistant Principal for the Coatesville Area Senior High School, Letter Dated: 7/10/12, Reason: Personal, Effective: 7/12/12.

b. CATA

- 1) Bryant, Joanna, Reading Specialist for the Caln Elementary School. Letter Dated: 7/31/12. Reason: Personal. Effective: 7/31/12.
- 2) Crapella, Marisa, Special Education Teacher for the Coatesville Area School District. Letter Dated: 8/13/12. Reason: Personal. Effective: 8/13/12.
- 3) Foy, Colleen, Elementary Teacher for the Coatesville Area School District, Letter Dated: 8/13/12, Reason: Personal, Effective: 8/13/12.

- 4) Finn, Courtney, Special Education Teacher for the Coatesville Area School District. Letter Dated: 8/13/12. Reason: Personal. Effective: 8/13/12.
- 5) Grilley, Damon, English Teacher for the Coatesville Area Senior High School. Letter Dated: 7/24/12. Reason: Personal. Effective: 7/24/12.
- 6) Lange, Amanda, Reading Specialist for the East Fallowfield Elementary School. Letter Dated: 8/15/12. Reason: Personal. Effective: 8/15/12.
- 7) Magee, Suzanne, Reading Specialist for the Caln Elementary School. Letter Dated: 8/1/12. Reason: Personal. Effective: 8/10/12.
- 8) McCoy, Jennifer, Learning Support Teacher for the Reeceville Elementary School. Letter Dated: 8/9/12. Reason: Personal. Effective: 8/9/12.
- 9) Nefos, Emily, Special Education Teacher for the Coatesville Area School District. Letter Dated: 8/13/12. Reason: Personal. Effective: 8/13/12.
- 10) Romaniello, Michelle, Elementary Teacher for the Coatesville Area School District. Letter Dated: 8/15/12. Reason: Personal. Effective: 8/15/12.
- 11) Strauber, Christopher, Elementary Teacher for the Coatesville Area School District, Letter Dated: 8/14/12, Reason: Personal, Effective: 8/14/12.

c. CATSS

- 1) Adams, Jamecia, Principal Secretary for the Coatesville Area Senior High School CAMPUS 9/10 Center. Letter Dated: 7/24/12. Reason: Personal. Effective: 8/15/12.
- 2) Boyd, Phalena, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 8/22/12. Reason: Personal. Effective: 8/22/12.
- 3) Brunson, Eartha, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 6/8/12. Reason: Personal. Effective: 6/8/12.
- 4) Cruz-Mendez, Omayra, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- 5) Fisher, Randi, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. Letter Dated: 8/13/12. Reason: Personal. Effective: 8/13/12.
- 6) Foley, Deborah, 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Letter Dated: 8/16/12. Reason: Personal. Effective: 8/16/12.
- 7) Gatland, Millie, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 8/7/12. Reason: Personal. Effective: 8/7/12.

- 8) Good, Bonnie, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- 9) Ippoliti, Mary, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 8/6/12. Reason: Personal. Effective: 8/6/12.
- 10) Klimoff, Carol, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. Letter Dated: 8/13/12. Reason: Personal. Effective: 8/13/12.
- 11) Lamb, Megan, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Letter Dated: 8/14/12. Reason: Personal. Effective: 8/14/12.
- Lewis, Pamela, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 6/21/12. Reason: Personal. Effective: 6/21/12.
- Macolino, Kim, Library Secretary for the Reeceville and King's Highway Elementary Schools. Letter Dated: 8/7/12. Reason: Personal. Effective: 8/7/12.
- Schafer Vincent, Margaret, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 6/28/12. Reason: Personal. Effective: 6/28/12.
- Spann, Douglas, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- Stepto, Billie Jo, 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. Letter Dated: 6/3/12. Reason: Personal. Effective: 8/10/12.
- Stringfield, Marcia, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- Tassoni, Victoria, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- Washington, Walter, Substitute Aide for the Coatesville Area School District. Letter Dated: 6/27/12. Reason: Personal. Effective: 6/27/12.
- Welch, Roxanne, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Dated: 6/20/12. Reason: Personal. Effective: 6/20/12.
- Woodward, Sherry, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 8/15/12. Reason: Personal. Effective: 8/15/12.

d. FEDERATION

- 1) Ambroziak Jr., Charles, Custodian for the Coatesville Area Senior High School. Letter Dated: 7/2/12. Reason: Retirement. Effective: 7/2/12.
- 2) DiPaola, Margaret, 3.75 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS 9/10 Center. Letter Dated: 8/14/12. Reason: Personal. Effective: 8/14/12.
- 3) Leslie, Christina, 3.0 Hour General Utility Worker for the Caln Elementary School. Letter Dated: 8/16/12. Reason: Personal. Effective: 8/16/12.
- 4) Washington, Walter, Substitute Custodian for the Coatesville Area School District. Letter Dated: 6/27/12. Reason: Personal. Effective: 6/27/12.

e. EXTRA DUTY

- 1) Cammer, Michael, Head Wrestling Coach for the Coatesville Area Senior High School. Letter Dated: 8/7/12. Reason: Personal. Effective: 8/7/12.
- 2) Ford, Keith, Assistant Softball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/18/12. Reason: Personal. Effective: 6/18/12.
- 3) Grilley, Damon, Assistant Baseball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/24/12. Reason: Personal. Effective: 7/24/12.
- 4) Holley-Sheppard, Camille, Yearbook Co-Advisor for the Coatesville Area Senior High School CAMPUS 9/10 Center. Letter Dated: 8/20/12. Reason: Personal. Effective: 8/20/12.
- 5) Kuhn, Pat, Co-Advisor of the Animal Rescue Club for the South Brandywine Middle School. Letter Dated: 7/30/12. Reason: Personal. Effective: 7/30/12.
- 6) Loper, Ashley, Girls' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/12/12. Reason: Personal. Effective: 6/12/12.
- 7) Woodley, Kylea, Assistant Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/26/12. Reason: Personal. Effective: 7/26/12.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

1) Feragotti, Christina, Assistant Principal for the Coatesville Area Senior High School. Posted: 7/16/12 (Simms). Salary: \$92,781. Professional Contract. Degree: BS – Elementary Education, Slippery Rock University. MS – Education Administration Program, California University of Pennsylvania. Certification: Administration – Principal K – 12. Years of Exp.: 9. Effective: 8/22/12. SP4: Pending.

b. CATA

- 1) Bender, Jennifer, School Psychologist for the Friendship Elementary School. Posted: 7/9/12 (replacing contracted services). Salary: \$47,900. Temporary Professional Employee Contract. Degree: BA Crime, Law & Justice/Psychology, The Pennsylvania State University. MA Counseling Psychology, Immaculata University. Certification: School Psychology. Years of Exp.: 3. Effective: 60 days or sooner from 8/29/12. SP4: Pending.
- Coppadge, Charlene, LTS Kindergarten Teacher for the Caln Elementary School. Posted: 7/16/12 (Anyan). Salary: \$46,400. Temporary Substitute Contract. Degree: BS Business Administration, Stockton State College. MS Ed. Instructional Leadership, Neumann University. Certification: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/21/12 6/10/13 (2012 2013 School Year Only). SP4: Approved.
- 3) Harris, Joanne, LTS 1st Grade Teacher for the East Fallowfield Elementary School. Posted: 7/16/12 (Chenger). Salary: \$44,000 (prorated). Temporary Substitute Contract. Degree: BS Early Childhood Education. Certification: Early Childhood Education and Library Science. Years of Exp.: 2. Effective: 8/21/12 1/23/13 (1st Semester Only). SP4: Approved.
- Jones, Cari, 4th Grade Teacher for the East Fallowfield Elementary School. Posted: 8/13/12 (Magee). Salary: \$44,000. Temporary Professional Employee Contract. Degree: BS Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 2. Effective: 8/21/12. SP4: Approved.
- McArdile, Gail, School Psychologist for the Coatesville Area Senior High School. Posted: 7/9/12 (replacing contracted services). Salary: \$58,900. Temporary Professional Employee Contract. Degree: BS Finance/Economics, Fordham University. MA Supervision, St. Peters College. MS School Psychology, Philadelphia College of Osteopathic Medicine. Eds. School Psychology, Georgian Court University. Certification: School Psychology. Years of Exp.: 7. Effective: 8/29/12. SP4: Approved.

- 6) Ritter, Jessica, LTS 6th Grade Math Teacher for the South Brandywine Middle School. Posted: 7/16/12 (Elliott). Salary: \$43,300. Temporary Substitute Contract. Degree: BS Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 1. Effective: 8/21/12 6/10/12 (2012 2013 School Year Only). SP4: Approved.
- Sirianni, Meghan, School Psychologist for the Caln Elementary School. Posted: 7/9/12 (replacing contracted services). Salary: \$49,300. Temporary Professional Employee Contract. Degree: BS Psychology, University of Pittsburgh. MA Psychology, Northcentral University. Certification: School Psychology, Millersville University. Years of Exp.: 1. Effective: 8/21/12. SP4: Approved.
- 8) Smith, Nakeia, School Psychologist for the Reeceville Elementary School. Posted: 7/9/12 (replacing contracted services). Salary: \$49,300. Temporary Professional Employee Contract. Degree: BA Psychology, Temple University. MS School Psychology, Philadelphia College of Osteopathic Medicine. Certification: School Psychology. Years of Exp.: 1. Effective: 8/21/12. SP4: Approved.
- Spencer, Keith, LTS Social Studies Teacher for the Scott Middle School. Posted: 8/6/12 (Stewart). Salary: \$43,300 (prorated). Temporary Substitute Contract. Degree: BS Education, The Pennsylvania State University. Certification: Social Studies. Years of Exp.: 1. Effective: 8/21/12 1/23/13 (1st Semester Only). SP4: Approved.
- 10) Von Pinho, Vivian, School Psychologist for the Scott Middle School. Posted: 7/9/12 (replacing contracted services). Salary: \$48,100. Temporary Professional Employee Contract. Degree: BA Psychology, University of Texas. Certification: School Psychologist, Texas Woman's University. Years of Exp.: 1. Effective: 8/21/12. SP4: Approved.
- Walker, Kyle, LTS 7th Grade Math Teacher for the South Brandywine Middle School. Posted: 7/25/12 (DeNicola). Salary: \$46,200. Temporary Substitute Contract. Degree: BS Business/Finance, West Chester University. Certification: Business/Computers/Technology K-12, Mid-Level Mathematics, Delaware Valley College. Years of Exp.: 3. Effective: 8/21/12 6/10/13 (2012 2013 School Year Only). SP4: Staff.
- Wilson, Zachary, English Teacher for the Coatesville Area Senior High School CAMPUS 9/10 Center. Posted: 8/6/12 (Grilley). Salary: \$43,300. Temporary Professional Employee Contract: Degree: BA English, Bloomsburg University. Certification: Secondary English Education. Years of Exp.: 1. Effective: 8/21/12. SP4: Approved.

c. CATSS

1) Cheung, Kisha, Assistant Principal Secretary for the North Brandywine Middle School. Posted: 7/16/12 (Green). Salary: \$15.00/hr. Effective: 8/21/12. SP4: Staff.

d. FEDERATION

1) Bock, Chad, Custodian "D" for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 5/7/12 (Chesnet). Salary: \$18.48/hr./\$18.68/hr. after probation period. Effective: 9/3/12. SP4: Approved.

e. EXTRA DUTY

- 1) Clark, Wendy, K-12 ESL Coordinator for the Coatesville Area School District. Posted: 7/16/12 (Mook, Berger). Salary: \$1,350. Effective: 2012 2013 School Year. SP4: Staff.
- 2) DiGuiseppe, Alex, K-12 Special Area Coordinator for the Coatesville Area School District. Posted: 7/16/12 (DiGuiseppe, Sheehan, Moschitta, Eberly, Shesko, Auberzinsky). Salary: \$2,450. Effective: 2012 2013 School Year. SP4: Staff.
- 3) Givler, Leah, Yearbook Coordinator for the Rainbow Elementary School. Posted: 7/9/12 (McConnell). Salary: \$700. Effective: 2012 2013 School Year. SP4: Staff.
- 4) Herr, Ashley, Science Department Head for the South Brandywine Middle School. Posted: 6/19/12 (Peteraf). Salary: \$1,850. Effective: 2012 2013 School Year. SP4: Staff.
- 5) Heydt, Douglas, Yearbook Advisor for the Coatesville Area Senior High School. Posted: 7/16/12 (Raibley). Salary: \$4,375. Effective: 2012 2013 School Year. SP4: Staff.
- 6) Houck, Tabitha, Math Co-Coordinator for the Coatesville Area School District. Posted: 7/16/12 (March). Salary: \$1,775. Effective: 2012 2013 School Year. SP4: Staff.
- 7) Hurst, Myia, 8th Grade Cheerleading Coach for the Scott Middle School. Posted: 7/19/12 (Milley). Salary: \$2,048. Effective: 2012 2013 School Year. SP4: Staff.
- 8) Kiszley, Kimberly, K-12 Guidance Coordinator for the Coatesville Area School District. Posted: 7/16/12 (Drewicz, Kiszley). Salary: \$1,350. Effective: 2012 2013 School Year. SP4: Staff.
- 9) Knecht, Robert, 8th Grade Football Coach for the South Brandywine Middle School. Posted: 10/17/11 (Pearson). Salary: \$2,653. Effective: 2012 2013 School Year. SP4: Staff.
- 10) Puleo, Thomas Anthony, WCHS TV Advisor for the Coatesville Area Senior High School CAMPUS. Posted: 7/16/12 (Polk). Salary: \$3,640. Effective: 2012 2013 School Year. SP4: Staff.

- Smith, Karen, Math Co-Coordinator for the Coatesville Area School District. Posted: 7/16/12 (Russo). Salary: \$1,775. Effective: 2012 2013 School Year. SP4: Staff.
- Sweigart, William, 7th Grade Football Coach for the North Brandywine Middle School. Posted: 6/19/12 (Warner). Salary: \$2,727. Effective: 2012 2013 School Year. SP4: Staff.
- Tingle-Lewis, Rita, Assistant Band Director for the Coatesville Area Senior High School CAMPUS. Posted: 7/16/12 (Tabakelis). Salary: \$3,367. Effective: 2012 2013 School Year. SP4: Staff.
- Ulrich, Charles, K-12 Music Coordinator for the Coatesville Area School District. Posted: 7/16/12 (Guy, Ulrich). Salary: \$1,350. Effective: 2012 2013 School Year. SP4: Staff.
- Vanemon, Michael, 8th Grade Girls' Soccer Coach for the South Brandywine Middle School. Posted: 10/25/11 (Dougherty). Salary: \$1,792. Effective: 2012 2013 School Year. SP4: Staff.
- Whitehead, Candy, SADD Advisor for the Coatesville Area Senior High School CAMPUS. Posted: 7/16/12 (Nagy). Salary: \$1,395. Effective: 2012 2013 School Year. SP4: Staff.
- Wiggins, Terence, 7th Grade Football Coach for the Scott Middle School. Posted: 6/19/12 (London). Salary: \$2,727. Effective: 2012 2013 School Year. SP4: Staff.

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Delp, Kristine, 1st Grade Teacher for the Rainbow Elementary School. Letter Dated: 7/3/12. Reason: FMLA/Childrearing. Effective: 8/21/12 11/30/12.
- 2) DeNicola, Jennifer, 7th Grade Math Teacher for the South Brandywine Middle School. Letter Dated: 7/16/12. Reason: FMLA/Childrearing. Effective: 9/13/12 6/10/13.
- 3) Ellis, Virginia, Learning Support Teacher for the King's Highway Elementary School. Letter Dated: 8/9/12. Reason: FMLA. Effective: 5/21/12 6/11/12.
- 4) Pearson, Eric, Science Teacher for the South Brandywine Middle School. Letter Dated: 7/23/12. Reason: FMLA/Childrearing. Effective: 11/1/12 12/18/12.

- 5) Pearson, Rebecca, Math Teacher for the South Brandywine Middle School. Letter Dated: 7/16/12. Reason: FMLA. Effective: 8/27/12 10/31/12.
- Smith, Patricia, 1st Grade Teacher for the King's Highway Elementary School. Letter Dated: 8/9/12. Reason: FMLA. Effective: 9/10/12 9/14/12, Intermittent.
- 7) Stewart, Douglas, Social Studies Teacher for the Scott Middle School. Letter Dated: 7/25/12. Reason: Extended Medical Leave of Absence. Effective: 8/21/12 1/23/13.

b. FEDERATION

- 1) Green, Bakari, Labor Pool for the Coatesville Area School District. Letter Dated: 7/12/12. Reason: FMLA. Effective: 7/16/12 9/28/12.
- 2) House, Duane, Custodian for the Coatesville Area Senior High School. Letter Dated: 7/13/12. Reason: FMLA. Effective: 6/19/12 8/24/12.
- 3) Newsuan, Donna, Custodian for the East Fallowfield Elementary School. Letter Dated: 8/2/12. Reason: Extended Medical Leave of Absence. Effective: 8/8/12 10/12/12.
- 4) Panik, Michael, Custodian for the South Brandywine Middle School. Letter Dated: 8/6/12. Reason: FMLA. Effective: 9/4/12 10/22/12.

5. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Andrey, Arthur, move from Wellness and Fitness Teacher for the CASD Alternative Education Center to Special Education Teacher for the South Brandywine Middle School. (Knecht). Effective: 2012 2013 School Year.
- 2) Beren, Ursula, move from Nurse for the CASD Alternative Education Center to Nurse for the South Brandywine Middle School. (Poskitt). Effective: 2012 2013 School Year.
- Fraterman, Amanda, move from Learning Support Teacher for the Reeceville Elementary School to Lifeskills Teacher for the Friendship Elementary School. (Haney). Effective: 2012 2013 School Year.
- 4) Haney, Harmony, move from Lifeskills Teacher for the Friendship Elementary School to Autistic Support Teacher for the Rainbow Elementary School. (Fichter). Effective: 2012 2013 School Year.
- 5) Hilbolt, Megan, move from Special Education Teacher for the CASD Alternative Education Center to Special Education Teacher for the Coatesville Area Senior High School. (Durbano). Effective: 2012 2013 School Year.

Rebhorn, Erin, move from 3rd Grade Teacher for the East Fallowfield Elementary School to 5th Grade Teacher for the Rainbow Elementary School. (Due to class size). Effective: 2012 – 2013 School Year.

b. CATSS

- 1) Beam, JoAnn, move from 4.75 Hour Special Education Classroom Aide for the East Fallowfield Elementary School to 4.75 Hour Building Instructional Aide for the Rainbow Elementary School. (Barnhart). Effective: 8/27/12.
- 2) Branch, Chan, move from 6.5 Hour Classroom Aide for the CASD Alternative Education Center to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Boyd). Effective: 8/27/12.
- 3) Brickus, Harlene, move from 6.5 Hour Classroom Aide for the Coatesville Area Senior High School CAMPUS 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Key). Effective: 8/27/12.
- 4) Brown, Maytha, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Assigned New Student). Effective: 8/27/12.
- 5) Fling, Delores, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School. (Assigned New Student). Effective: 8/27/12.
- 6) Hunt, Leon, move from 6.5 Hour Classroom Aide for the CASD Alternative Education Center to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School. (McCain). Effective: 8/27/12.
- 7) Johnson, Charlene, move from 6.5 Hour Classroom Aide for the CASD Alternative Education Center to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Carroll). Effective: 8/27/12.
- 8) Kennedy, Deborah, move from 6.5 Hour Classroom Aide for the CASD Alternative Education Center to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School. (Hurst). Effective: 8/27/12.
- 9) Knecht, Melissa, move from 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/27/12.
- 10) Knowles, Margaret, move from 6.5 Hour Classroom Aide for the North Brandywine Middle School to 6.5 Special Education One-on-One Aide for the Rainbow Elementary School. (Twyman-Henry). Effective: 8/27/12.

- 11) Kosek, Heidi, move from 6.5 Hour Classroom Aide for the Coatesville Area Senior High School CAMPUS 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Carter). Effective: 8/27/12.
- Maxwell, Debra, move from 6.5 Hour Classroom Aide for the East Fallowfield Elementary School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Ross). Effective: 8/27/12.
- Musick, Joyce, move from 6.5 Hour Special Education Classroom Aide for the Caln Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/27/12.
- 14) Southcott, Cheri, move from 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Assigned New Student). Effective: 8/27/12.
- Timperio, Rachel, move from 6.5 Hour Special Education One-on-One Aide for the King's Highway Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/27/12.
- Tooles, Margaret, move from 6.5 Hour Classroom Aide for the CASD Alternative Education Center to 6.5 Hour Special Education One-on-One Aide for the Caln Elementary School. (Gilfillan). Effective: 8/27/12.
- Vargas, Naomi, move from 6.5 Hour ESL Aide for the Friendship and East Fallowfield Elementary Schools to 6.5 Hour ESL Aide for the Caln Elementary School. (Robinson). Effective: 8/27/12.
- Wright, Heather, move from 6.5 Hour Classroom Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Woodward). Effective: 8/27/12.

6. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

- 1) Anyan, Malaika, move from 2nd Grade Teacher for the King's Highway Elementary School to Kindergarten Teacher for the Caln Elementary School. (Nadelstumph). Effective: 2012 2013 School Year.
- 2) Auberzinski, John, move from Librarian for the Coatesville Area Middle Schools to Librarian for the King's Highway and Friendship Elementary Schools. (Gouba). Effective: 2012 2013 School Year.

- Darling, Linda, move from Nurse for the East Fallowfield Elementary School and non-publics to Nurse for the CASD Alternative Education Center and non-publics. (Beren). Effective: 2012 2013 School Year.
- 4) Cantor, Beverly, move from Librarian for the Coatesville Area Senior High School CAMPUS to Librarian for the Rainbow Elementary School. (Harris). Effective: 2012 2013 School Year.
- Dainty, Jay, move from 4th Grade Teacher for the King's Highway Elementary School to 4th Grade Teacher for the Reeceville Elementary School. (Husta). Effective: 2012 2013 School Year.
- 6) DeSimone, Morgan, move from Special Education Teacher for the North Brandywine Middle School to Learning Support Teacher for the Reeceville Elementary School. (Fraterman). Effective: 2012 2013 School Year.
- 7) Duffy, Kelly, move from Guidance Counselor for the Coatesville Area Senior High School CAMPUS 9/10 Center to Guidance Counselor for the North Brandywine Middle School. (Reynolds). Effective: 2012 2013 School Year.
- 8) Fitch, Steven, move from 2nd Grade Teacher for the Friendship Elementary School to 2nd Grade Teacher for the East Fallowfield Elementary School. (Rebhorn). Effective: 2012 2013 School Year.
- 9) Glackman, Lorie, move from ESL Teacher for the Scott Middle School to 3rd Grade Teacher for the Caln Elementary School. (Cowan). Effective: 2012 2013 School Year.
- 10) Hackmeister, Beth Ann, move from Guidance Counselor for the CASD Alternative Education Center to Guidance Counselor for the Caln Elementary School. (Tucker). Effective: 2012 2013 School Year.
- Heller, Rita, move from Librarian for the Friendship Elementary School to Librarian for the Friendship Elementary School and Reeceville Elementary School. (Souders). Effective: 2012 2013 School Year.
- 12) Hill-Kimes, Denise, move from MAST Teacher for the Friendship Elementary School to 5th Grade Teacher for the Rainbow Elementary School. (Due to class sizes). Effective: 2012 2013 School Year.
- Maxwell, Jonathan, move from Proficiency Teacher for the CASD Alternative Education Center to 6th Grade Teacher for the North Brandywine Middle School. (Diehl). Effective: 2012 2013 School Year.
- 14) Menaker, Jeff, move from Science Teacher for the CASD Alternative Education Center to 7th Grade Science Teacher for the South Brandywine Middle School. (Peteraf). Effective: 2012 2013 School Year.
- Mook, Erica, move from ESL Teacher for the Coatesville Area Senior High School to ESL Teacher for the Scott Middle School and North Brandywine Middle School. (Glackman). Effective: 2012 2013 School Year.

- Reynolds, Diane, move from Guidance Counselor for the North Brandywine Middle School to Guidance Counselor for the Friendship Elementary School. (Johnson). Effective: 2012 2013 School Year.
- Teel, Theresa, move from Special Education Teacher for the CASD Alternative Education Center to Autistic Support Teacher for the Rainbow Elementary School. (Crapella). Effective: 2012 2013 School Year.
- Vanemon, Michael, move from Business Teacher for the Coatesville Area Senior High School CAMPUS 9/10 Center to Technology Education Teacher for the South Brandywine Middle School. (McGibboney). Effective: 2012 2013 School.
- 19) White, Matthew, move from Special Education Teacher for the CASD Alternative Education Center to Special Education Teacher for the North Brandywine Middle School. (Pitner). Effective: 2012 2013 School Year.
- 20) Wickham, Alicia, move from Special Education Teacher for the CASD Alternative Education Center to Special Education Teacher for the Coatesville Area Senior High School CAMPUS 9/10 Center. (Finn). Effective: 2012 2013 School Year.

7. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. ADMINISTRATION

1) Howell-DeShullo, Karen, move from Assistant Director of Business Administration for the Coatesville Area School District to Director of Business Administration for the Coatesville Area School District. Posted: 7/23/12 (Lupold). Salary: TBD. Effective: 8/29/12. SP4: Staff.

b. CATSS

- 1) Barnhart, Karen, move from 4.75 Hour Instructional Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Knowles). Effective: 8/27/12.
- 2) Brown, Dominic, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. (Garzia). Effective: 8/27/12.
- Burns, Marina, move from 4.75 Hour Instructional Aide for the Friendship Elementary School to 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. (Hart). Effective: 8/27/12.
- 4) Criser, Darlene, move from 6.5 Hour Instructional Aide for the Caln Elementary School to 6.5 Hour ESL Aide for the North Brandywine and South Brandywine Middle School. (Cruz-Mendez). Effective: 8/27/12.

- 5) Grear, Cynthia, move from 7.0 Hour Instructional Aide for the CASD Alternative Education Center to 5.0 Hour Clerical Aide for the Coatesville Area Senior High School CAMPUS 9/10 Center. (Cheung). Effective: 8/27/12.
- 6) Hammond, Jill, move from 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School to Library Secretary for the Coatesville Area Senior High School. Posted: 7/16/12 (Shumate). Rate: \$15.00/hr. Effective: 8/27/12.
- 7) Hines, Jerod, move from 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School. (Ippoliti). Effective: 8/27/12.
- 8) Hurst, Myia, move from 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. (Fisher). Effective: 8/27/12.
- 9) Kauffman, Maria, move from 4.75 Hour Kindergarten Instructional Aide for the Rainbow Elementary School to 4.75 Hour Instructional Aide for the Rainbow Elementary School. (Lewis). Effective: 8/27/12.
- 10) Klimoff, Carol, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS 9/10 Center to 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. (Halfacre). Effective: 8/27/12.
- Lewis, Pamela, move from 4.75 Hour Instructional Aide for the Rainbow Elementary School to 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. (Yorke). Effective: 8/27/12.
- Loughead, Paula, move from 4.75 Hour Instructional Aide for the Reeceville Elementary School to 6.0 Hour Library Secretary for the Reeceville and King's Highway Elementary Schools. (Macolino). Effective: 8/27/12.
- Mayo, Denise, move from 6.5 Hour Instructional Aide for the CASD Alternative Education Center to 6.5 Hour ESL Aide for the Friendship and East Fallowfield Elementary Schools. (Vargas). Effective: 8/27/12.
- 14) McCain, Eric, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. (Grant). Effective: 8/27/12.
- Riisen, Mary, move from 6.5 Hour ESL Aide for the Reeceville Elementary School to 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. (Masterstefone). Effective: 8/27/12.
- Robinson, Ivette, move from 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School to 4.75 Hour Instructional Aide for the Friendship Elementary School. (Hines). Effective: 8/27/12.

- 17) Ross, Rick, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. (Gatland). Effective: 8/27/12.
- 18) Snyder, Diana, move from 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Stepto). Effective: 8/27/12.
- 19) Stauffer, Kerri, move from 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School. (Beam). Effective: 8/27/12.
- Vander Sluijs, Sylvia, move from 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School to 4.75 Hour Instructional Aide for the Reeceville Elementary School. (Loughead). Effective: 8/27/12.
- Wallace, Margie, move from Substitute Secretary for the Coatesville Area School District to Principal Secretary for the Coatesville Area Senior High School CAMPUS 9/10 Center. Posted: 7/26/12 (Adams). Rate: \$15.00/hr. Effective: 8/21/12.
- Woodward, Jessica, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. (Algarme). Effective: 8/27/12.

c. FEDERATION

- 1) Corbitt, Vincent, move from Custodian "C" @ \$19.07/hr. for the Coatesville Area Senior High School to Custodian "B" @ \$19.48/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 4/5/12.
- 2) Faust, Ernest, move from Head Custodian "B" @ \$23.63/hr. for the Benner Administration Building to Head Custodian "A" @ \$23.97/hr. for the Benner Administration Building. Effective: Retroactive to 6/1/12.
- 3) Johnson, Darryl, move from Custodian "C" @ \$19.07/hr. for the Coatesville Area Senior High School to Custodian "B" @ \$ 19.48/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 3/7/12.
- 4) Lopez, Candelaria, move from Substitute Custodian for the Coatesville Area School District to Custodian "D" for the Coatesville Area Senior High School. Posted: 7/16/12 (Ambrosiak). Salary: \$18.48/hr./\$18.68/hr. after probation period. Effective: 9/3/12.
- Martinez, Blair, move from Custodian "D" @ \$18.68/hr. for the Benner Administration Building to Custodian "C" @ \$19.07/hr. for the Benner Administration Building. Effective: Retroactive to 4/27/12.
- Santos, Eugenio, move from Custodian "B" @ \$19.48/hr. for the Rainbow Elementary School to Custodian "A" @ \$20.05/hr. for the Rainbow Elementary School. Effective: Retroactive to 4/10/12.

- 7) Triboletti, Pasquale, move from Head Custodian "B" @ \$23.63/hr. for the Coatesville Area Senior High School CAMPUS 9/10 Center to Head Custodian "A" @ \$23.97/hr. for the Coatesville Area Senior High School CAMPUS 9/10 Center. Effective: Retroactive to 5/24/12.
- 8) West, Ryan, move from Custodian "C" @ \$19.07/hr. for the Rainbow Elementary School to Custodian "B" @ \$19.48/hr. for the Rainbow Elementary School. Effective: Retroactive to 4/5/12.
- 9) Wilson, Donald, move from Custodian "B" @ \$19.48/hr. for the Rainbow Elementary School to Custodian "A" @ \$20.05/hr. for the Rainbow Elementary School. Effective: Retroactive to 4/16/12.

8. Elimination of Non-Certified Positions and Reduction in Workforce

RECOMMENDED MOTION: That the Board of School Directors authorizes the elimination of the following non-certified positions and dismisses the following employees for economic reasons, effective June 30, 2012:

Donald Messinger Technology Data Coordinator

9. Suspension of Coatesville Area Teacher's Association Employees

RECOMMENDED MOTION: That the Board of School Directors authorizes the suspension of the following employees, effective June 19, 2012, pursuant to Sections 1124 and 1125.1 of the Public School Code:

Joanne Harris Librarian

10. Elimination of Teamsters Positions and Reduction in Workforce

RECOMMENDED MOTION: That the Board of School Directors approves the furlough of the following members of Teamsters Local Union No. 384 (affiliated with the International Brotherhood of Teamsters) for budgetary reasons/reasons of economy as previously authorized via adoption of the 2012 – 2013 budget on June 26, 2012. Board approval shall be retroactive to June 27, 2012.

Enely Algarme Cafeteria/Playground Aide

Linda Gilfillan Special Education One-on-One Aide Charles Levis Special Education One-on-One Aide

Mary Williams Cafeteria/Playground Aide

11. Employee Recall

RECOMMENDED MOTION: That the Board of School Directors approves the Employee Recall of:

1) Diehl, Aimee, recalled from the list of furloughed employees previously approved on May 22, 2012 to the position of 3rd Grade Teacher for the East Fallowfield Elementary School. Effective: 8/21/12.

3. EDUCATION COMMITTEE (Diane Brownfield, Chair)

None

4. OPERATIONS COMMITTEE (*Laurie Knecht, Chair*)

A. District-Wide Pest Eradication Quote

RECOMMENDED MOTION: That the Board of School Directors awards the pest eradication contract for 2012-2013 to Western Pest Control, Inc. of Newtown Square, Pa. in the amount of \$7,728.00. Quotes were received as follows:

Western Pest Services \$7,728.00 Ehrlich Co., Inc. \$7,740.00 AM/PM Exterminating No Quote

B. Approval of 2012-2013 Bus Runs

RECOMMENDED MOTION: That the Board of School Directors approves the list of bus runs for 2012-2013 as submitted. (*Enclosure*)

C. Change Order No. 5-002 at Coatesville Area Senior High School

RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 5-002 with Gooseworks, Inc. (Technology Contractor) at Coatesville Area Senior High School for a deduction of \$2,622.05.

5. <u>COMMUNITY & STUDENT RELATIONS COMMITTEE</u> (Dr. Tonya Thames Taylor, Chair)

A. Review of Revised Policy #623 – Fund Balance – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of Revised Policy #623, Fund Balance.

B. Review of Revised Policy #624 – Budgetary Reserve – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of Revised Policy #624, Budgetary Reserve.

C. Review of Revised Policy #249 – Bullying and Cyber Bullying – 1st Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of Revised Policy #249, Bullying and Cyber Bullying.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

<u>ADJOURNMENT</u>		
Motion:	Second:	Time:
	will be maintained in the Office of the Board Se d in the Daily Local News on January 22, 2012	